

Hocutt Baptist Church

Youth Pastor Job Description

Job Title: Associate Pastor - Youth

Reports To: Senior Pastor

Position Status: Full-Time

Location: Clayton, North Carolina

Purpose:

The Associate Pastor - Youth is responsible for designing, coordinating and overseeing a comprehensive youth ministry program focused on building mature disciples for Christ. Areas of focus include group building, worship, discipleship, mission, and outreach. Serve as an engaging spiritual leader and role model with a strong biblical background.

Responsibilities:

- Serve as a spiritual leader and mentor focused on youth's needs and development. Stay abreast of current events impacting Youth to provide mentoring and guidance.
- Collaborate with church leaders in planning, developing and implementing all aspects of a balanced and engaging youth ministry (Sunday School, discipleship, summer camps, conferences, social outings, community outreach/missions, etc.)
- Develop and/or participate in youth focused community activities (ie First Priority)
- Recruit and train volunteers to work in all aspects of youth ministry / ensure adequate volunteer support and adult to youth ratios.
- Manage and compile youth ministry budget for reporting purposes.
- Communicate with church leadership, staff, parents and congregation in a timely manner utilizing available resources (email, website, social media, etc.).
- Lead effort in development and maintenance of HBC's Youth Social Media presence.
- Ensure schedule allows for approved and scheduled site visits with youth in variety of ways (i.e., attendance at extracurricular activities, times of crisis, etc.).
- Mentor youth and provide counseling and spiritual direction that aligns with church ministry strategy and plans.
- Preach and teach biblically sound sermons and Bible studies.
- Provide oversight and direct supervision to volunteer youth leaders, youth ministry leaders and other staff and volunteers.
- Develop an environment that fosters student leadership/ownership including active participation in worship services and interaction with other ministries (ie assisting Seniors Ministry, participating in Children Ministry's VBS program).
- Perform other ministry tasks as assigned by the Executive and Senior Pastors..

Requirements:

- Affirmation of the Baptist Faith and Message (2000)
- Commitment to Scriptures as the Inerrant Word of God
- Passion for Youth Ministry
- Bachelor's Degree (completed or pursuing) with minimum 2 years of experience leading medium to large Youth groups, preferred
- Good team player
- Reside within reasonable proximity to church/office

* Please submit cover letter and resume to: hocuttyouthsearch@gmail.com*