

Hocutt Baptist Church

Youth Pastor Job Description

Job Title: Associate Pastor - Youth

Reports To: Senior Pastor

Position Status: Full-Time (40 hours per week)

Location: Clayton, North Carolina

Purpose:

The Associate Pastor - Youth is responsible for designing, coordinating and overseeing a comprehensive youth ministry program focused on building mature disciples for Christ. Areas of focus include group building, worship, discipleship, mission, and outreach. Serve as an engaging spiritual leader and role model with strong biblical background.

Responsibilities:

- Serve as a spiritual leader and mentor focused on youth's needs and development.
- Collaborate with church leaders in planning, developing and implementing all aspects of a balanced and engaging youth ministry (Sunday School, discipleship, summer camps, conferences, social outings, community outreach/missions, etc.)
- Develop and/or participate in youth focused community activities (ie First Priority)
- Recruit and train volunteers to work in all aspects of youth ministry / ensure adequate volunteer support and adult to youth ratios.
- Manage and compile youth ministry budget for reporting purposes.
- Communicate with church leadership, staff, parents and congregation in a timely manner utilizing available resources (email, website, bulletin, newsletter, bulletin board, etc.).
- Ensure schedule allows for approved and scheduled sit visits with youth in variety of ways (i.e., attendance at extracurricular activities, times of crisis, etc.).
- Mentor youth and provide counseling and spiritual direction that aligns with church ministry strategy and plans.
- Preach and teach biblically sound sermons and Bible studies.
- Provide oversight and direct supervision to volunteer youth leaders, youth ministry leaders and other staff and volunteers.
- Serve on the Elders' Board
- Develop an environment that fosters student leadership/ownership and active participation in worship services.
- Perform other ministry tasks as assigned by the Senior Pastor including preaching during his absence.

Requirements:

- Affirmation of the Baptist Faith and Message (2000)
- Commitment to Scriptures as the Inerrant Word of God
- Passion for Youth Ministry
- Bachelor's Degree with minimum 2 years of experience leading medium to large Youth groups, preferred
- Good team player
- Reside within reasonable proximity to church/office
- 40 hours per week / maintain regular office hours

* Salary commensurate with experience. Please submit cover letter and resume to:
hocuttyouthsearch@gmail.com*